

The Harmony Project Safeguarding and Child Protection Policy 2026

Annex C: Summary of Legislation and Guidance

Legislation
The Children Act 1989 and 2004 (as amended)
The Education Act 2002
The Children and Social Work Act 2017
The United Nations convention on the Rights of the Child 1992
The Equality Act 2010
The Children and Families Act 2014
The Human Rights Act 1998
The School Staffing (England) Regulations 2009 Schedule 2
Female Genital Mutilation Act 2003
The Sexual Offences Act 2003 (section 16-position of trust)
The Rehabilitation of Offenders Act 1974
Education Act 2002
Working Together to Safeguard Children 2018
Keeping Children Safe in Education 2021
Education and Training (Welfare of children) Act 2021
The Voyeurism (Offences) Act 2019

Guidance	
Abuse	<u>Gov.uk: What to do if you're worried a child is being abused: advice for practitioners</u>
	<u>Gov.uk: Analysis of serious case reviews: 2014 to 2017</u>
	<u>When to call the police: guidance for schools and colleges</u>
	<u>Independent Inquiry: child sexual abuse</u>
	<u>Rape Crisis: England and Wales</u>
	<u>Gov.uk: Child abuse linked to faith or belief: national action plan</u>
	<u>Relationship abuse: Disrespect nobody</u>
	<u>Gov.uk: Tackling child sexual abuse strategy</u>
	<u>Gov.uk: Stop Sexual Abuse Together</u>
	<u>NHS Overview: Fabricated or induced illness</u>
	<u>Gov.uk: Childhood neglect: training resources</u>

Alternative Provision	Gov.uk: Alternative Provision
Allegations against professionals	Developing and implementing a low-level concerns policy (farrer.co.uk)
	Gov.uk: Teachers' standards
	Gov.uk: Teachers misconduct: regulating the teaching profession
	Gov.uk: Teacher misconduct: the prohibition of teachers
	Gov.uk: Teacher misconduct: disciplinary procedures for the teaching profession
	Gov.uk: Teacher misconduct: referring a case
	Action against abduction
	College of Policing: Engagement and communication
Bullying	Gov.uk: Preventing bullying
Children missing education	Gov.uk: Children missing education
	Gov.uk: School attendance: guidance for schools
	Gov.uk: Missing children and adults strategy
	Gov.uk: Children who run away or go missing from home or care
Children with SEND	Gov.uk: Safeguarding disabled children
	Gov.uk: Inclusion development programme: supporting pupils on the autism spectrum
Children with a Social Worker	Gov.uk: Designated teacher for looked-after and previously looked-after children
	Gov.uk: Improving outcomes of children in need: literature review
	Gov.uk: Promoting the education of looked-after and previously looked-after children
Contextual Safeguarding	Contextual Safeguarding
	Contextual Safeguarding Network – Beyond Referrals (Schools)
Discipline and Behaviour	Gov.uk: Use of reasonable force in schools

	Gov.uk: Reducing the need for restraint and restrictive intervention
	Gov.uk: Searching, screening and confiscation at school
	Gov.uk: Behaviour and discipline in schools
	Gov.uk: School suspensions and permanent exclusions
	Gov.uk: Children and the court system: young witness booklet for 5 to 11yr olds
	Gov.uk: Children and the court system: young witness booklet for 12 to 17yr olds
Domestic Abuse	Gov.uk: Domestic abuse: specialist sources of support
	Gov.uk: Domestic abuse: recognise the signs
	Operation Encompass
	Gov.uk: Domestic abuse: how to get help
Elective home education	Gov.uk: Elective home education
Governance	Governance Handbook
	Competency Framework for Governors
Harmful Sexual Behaviour	Gov.uk: Sexual violence and sexual harassment between children in schools and colleges
	Harmful Sexual Behaviour Toolkit
	Gov.uk: Relationships and sex education (RSE) and health education
	Gov.uk: Teaching about relationships, sex and health
	Ofsted review of sexual abuse in schools and colleges
So called 'Honour based abuse'	Gov.uk: Mandatory reporting of female genital mutilation: procedural information
	Gov.uk: Female genital mutilation
	Gov.uk: Multi-agency statutory guidance on female genital mutilation
	Gov.uk: Female Genital Mutilation: Resource pack
	Home Office: Fact Sheet – Female Genital Mutilation
	Gov.uk: Forced Marriage guidance
	HM Government: Multi-agency practice guidelines: Handling cases of Forced Marriage
	Breast Ironing Fact Sheet
Information Sharing	Gov.uk: Information sharing advice for safeguarding practitioners

	Gov.uk: Information sharing advice for safeguarding practitioners
	Gov.uk: Data protection: toolkit for schools
	Information Commissioner's Office: guide to the UK GDPR and DPA 2018
	UK Safer Internet Centre: A guide for education settings and filtering providers
	360 Safe: Online safety self-review tool for schools
Inspections	Gov.uk: Ofsted education inspection framework
	Ofsted Inspection Handbook
	Early years inspection handbook for Ofsted-registered provision
	Gov.uk: Inspecting safeguarding in early years, education and skills settings
	Independent Schools Inspectorate
Mental Health and Wellbeing	Gov.uk: Mental health and behaviour in schools
	Gov.uk: Promoting and supporting mental health and wellbeing in schools and colleges
	Gov.uk: Wellbeing and education recovery support
	Gov.uk: Education for children with health needs who cannot attend school
	Gov.uk: Supporting pupils with medical conditions in school
	Gov.uk: Homelessness Reduction Act: policy factsheets
	Public Health England: Rise Above
	The Link Programme: Mental Health Services and Schools and College Link Programme
	MindEd: Every interaction matters
Modern Slavery	Gov.uk: Criminal exploitation of children and vulnerable adults: county lines
	Home office: Criminal Exploitation of children and vulnerable adults: County Lines guidance
	Gov.uk: Child sexual exploitation: definition and guide for practitioners
	College of Policing: Child Sexual Exploitation
	Gov.uk: Safeguarding children who may have been trafficked
	Home Office: Modern Slavery: Statutory Guidance for England and Wales (under s49 of the Modern Slavery Act 2015)
	Gov.uk: Modern Slavery

	Gov.uk: Modern Slavery: how to identify and support victims
	Gov.uk: care of unaccompanied migrant children and child victims of modern slavery
Nude or semi-nude image sharing	Gov.uk: Sharing nudes and semi-nudes: advice for education settings working with children and young people
Online Safety	Gov.uk: Teaching online safety in schools
	Gov.uk: Education for a Connected World
	Gov.uk: Using external visitors to support online safety education: Guidance for educational settings
	National Crime Agency: Cyber Choices
	National Cyber Security Centre
Peer-on-Peer Abuse	PSHE Association: Teaching about consent
	Childnet: Peer-based online sexual harassment
	Farrer&Co: Peer-on-Peer abuse toolkit
	Ofsted: schools, early years, further education and skills: Peer-on-peer abuse
Private Fostering	Gov.uk: Children Act 1989: private fostering
Radicalisation	Gov.uk: Counter-Extremism Strategy
	Gov.uk: Statutory guidance: Revised Prevent duty guidance for England and Wales
	Gov.uk: Prevent duty guidance: for further education institutions in England and Wales
	Gov.uk: Channel and Prevent Multi-Agency Panel (PMAP) guidance
	Gov.uk: Protecting children from radicalisation: the prevent duty
	Educate against hate
Safer Recruitment	Gov.uk: Regulated activity in relation to children: scope
	Gov.uk: Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975
	Gov.uk: How to prove and verify someone's identity
	Gov.uk: Checking a job applicant's right to work
	Gov.uk: DBS Update Service: employer guide
	Gov.uk: DBS filtering guide

	Gov.uk: DBS checks: guidance for employers
	Gov.uk: Making barring referrals to the DBS
	Gov.uk: DBS barring referral guidance
	Gov.uk: Handling of DBS certificate information
	Gov.uk: Disqualification under the Childcare Act 2006
	Gov.uk: Criminal records checks for overseas applicants
	Gov.uk: Recruit teachers from overseas
	Gov.uk: 16 to 19 study programmes: guide for providers: guidance on work experience
	Teaching Regulation Agency
	Regulated Professions database
	UK Centre for Professional Qualifications
School Safety	Gov.uk: Health and safety: responsibilities and duties for schools
	Gov.uk: Health and safety for school children
	Gov.uk: Standards for school premises
	Department for Education: Community use of school premises
Serious Violence	Gov.uk: Advice to schools and colleges on gangs and youth violence
	Home Office: Preventing youth violence and gang involvement
	Serious Violence Duty: strategic needs assessment guidance
	HM Government: Serious Violence Strategy
	Home office: Analysis of indicators of serious violence
	Gov.uk: Strategy to end violence against women and girls: 2016 to 2020
	Tackling violence against women and girls strategy 2021
	Gov.uk: Violence against women and girls: national statement of expectations
Substance Misuse	DFE and ACPO drug advice for schools
	Young Minds: Drugs and alcohol
	NICE: Drug misuse prevention: targeted interventions
	Gov.uk: Parents with alcohol and drug problems: adult treatment and children and family services
	Drug Strategy 2017
	Information and advice on drugs – Talk to Frank website
	Drug and Alcohol education – teacher guidance & evidence review
	Drugs: advice for schools

20 Annett Road, Walton-on-Thames, KT12 2JR
 info@theharmonyproject.org.uk
 www.theharmonyproject.org.uk
 @HarmonyOrg UK



Upskirting	<u>Gov.uk: Upskirting: know your rights</u>
	<u>College of Policing: Street harassment</u>
	<u>CPS: Voyeurism</u>
Whistleblowing	<u>Gov.uk: Advice on whistleblowing</u>
	<u>Gov.uk: Whistleblowing for employees</u>
	<u>Gov.uk: Whistleblowing: guidance and code of practice for employers</u>